

List of Governance Policies

Section 1: Foundation Policies

- F-1 Vision, Mission and Values (Rev. 1, 2024-06-27)
- F-2 3-Year Strategic Goals (archived November 24, 2022)
- F-3 Strategic Planning

Section 2: Board Process Policies

- BP-1 Governing Style
- BP-2 Role of the Board
- BP-3 Policy Development
- BP-4 Role of the Board Member
- BP-5 Role of the President
- BP-6 Role of the Vice-President
- BP-7 Role of the Treasurer
- BP-8 Role of the Secretary
- BP-9 Role of the Immediate Past President
- BP-10 Board Member's Code of Conduct
- BP-11 Discipline Process for Complaints Against Board Members
- BP-12 Board Committee Principles – Rev. 3 2022-08-25
 - BP-12.1 Executive Committee Terms of Reference
 - BP-12.2 Board Governance Committee Terms of Reference
 - BP-12.3 Nominating Committee Terms of Reference, Rev. 3, 2022-11-24
 - BP-12.4 Fund Development Committee Terms of Reference (Archived when the External Relations Committee was established)
 - BP-12.5 Finance Committee Terms of Reference
 - BP-12.6 Human Resources Committee Terms of Reference
 - BP-12.7 External Relations Committee Terms of Reference
 - BP-12.8 Strategic Planning Committee Terms of Reference Rev. 0 2021-01-27
- BP-13 Board Committee Chair: Position Description
- BP-14 Board Member Expenses
- BP-15 Board Meeting Process and Agenda Development
- BP-16 Appointment of MWSA Representatives to External Committees or Groups

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- BP-17 Orientation and Training
- BP-18 Governance Evaluation
- BP-19 Succession Planning, Nominations and Elections, Rev 2 2022-11-24

Section 3: Board – Executive Director Relationship Policies

- BR-1 Delegation to and Job Function of the Executive Director
- BR-2 Communication and Advice to the Board
- BR-3 Lines of Communication: Board, Executive Director and Staff
- BR-4 Performance Evaluation of the Executive Director
- BR-5 Executive Director Employment and Compensation,
Rev 2, 2022-10-27
- BR-6 Acting Executive Director
- BR-7 Sudden Loss of the Executive Director
- BR-8 Executive Director Hiring Process

Section 4: Operations – Finance and Assets Governance Policies

- OF-1 Financial Planning and Budgeting
- OF-2 Financial Condition
- OF-3 Financial Activities
- OF-4 Assets and General Protection
- OF-5 Capital Assets – Acquisition and Disposal
- OF-6 Reserve Funds
- OF-7 Investments
- OF-8 Grants
- OF-9 Donations
- OF-10 Fundraising
- OF-11 Travel Expenses

Section 5: Operations – Information Technology Governance Policies

- IT-1 Acceptable Use of Technology by Staff and Other Authorized Users
- IT-2 Information Technology Systems

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Section 6: Operations – Human Resources Governance Policies

- OHR-1 Treatment of Employees, Rev. # 2022-09-22
- OHR-2 Compensation and Benefits
- OHR-3 Grievances and Conflict Resolution Rev. #2022-09-22
- OHR-4 Whistleblower
- OHR-5 Contractors for Professional Services
- OHR-6 Treatment of Volunteers
- OHR-7 Preventing Spread of Coronavirus (Removed. Archived for records)
- OHR-8 Employment and Hiring Practices, Rev. # 2022-09-22
- OHR-9 Working Conditions, Compensation and Benefits
- OHR-10 End of Employment
- OHR-11 Employee Code of Conduct
- OHR-12 Pandemic
- OHR-13 COVID-19 Vaccinations
- OHR-14 Drug and Alcohol
- OHR-15 Preventing Harassment and Violence

Section 7: Operations – Programs and Services Governance Policies

- OPS-1 Access to Programs and Services
- OPS-2 Member Benefits and Responsibilities
- OPS-3 Treatment of Members, Outreach Program Clients and Other Program Users
- OPS-4 Safety and Security
- OPS-5 Member, Outreach Program Client and Other Program User Information
- OPS-6 Programs and Services Delivery
- OPS-7 Critical Incidents Reports
- OPS-8 Programs and Services Evaluation
- OPS-9 Research

Section 8: External Linkages Governance Policies

- EL-1 Communication with the Community and Key Stakeholders

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- EL-2 Public Image and Media Relations
- EL-3 Government Relations
- EL-4 Collaborations and Partnerships
- EL-5 Position Statements
- EL-6 Endorsements and Letters of Support
- EL-7 MWSA Logo and Visual Identities